**MIAA Mandatory Discrimination Course:**

 Along with the new athletic registration process on Family ID, the MIAA has also implemented a mandatory discrimination course which must be completed by all student-athletes, coaches, and administrators prior to the start of their athletic seasons. The message from the MIAA states:

“In order to gain a better understanding of actions, language and behavior which can be interpreted as discriminatory in nature and to confirm their commitment to diversity, equity and inclusion, all student athletes, coaches and athletic directors must take the National Federation of State High School Associations (NFHS) free online course entitled [*Implicit Bias*](https://nfhslearn.com/courses/implicit-bias) and take the [*MIAA Diversity, Equity and Inclusion Pledge*](http://miaa.net/gen/miaa_generated_bin/documents/basic_module/DEI_Pledge.pdf). School administrators (coaches and athletic directors) must take the course and pledge every school year, prior to the start of the academic year. Student-athletes must take the course and pledge every year as well, and they must do so prior to the start of their athletic season.”

The ***Implicit Bias*** course **must** be taken online prior to the start of the season and the ***MIAA Diversity, Equity, and Inclusion Pledge*** must be printed, signed, and turned into the Athletic Department prior to the start of the season.

**Links:**

**Implicit Bias Course** – <https://nfhslearn.com/courses/implicit-bias>

**MIAA Diversity, Equity and Inclusion Pledge** - <http://miaa.net/gen/miaa_generated_bin/documents/basic_module/DEI_Pledge.pdf>